

PCA Local 2-0248 WI

Group Accident Insurance Plan Provisions – [Policy Form: AMGACCP-19] Schedule of Benefits – Wisconsin Group Accident Insurance - Provides 24-hour coverage

Non-Common Carrier Accident 90 days to report Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Spouse Non-Common Carrier Accident Catastrophic Accident Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours 2nd degree for 36% or more of body surface	\$40,000 \$100,000 \$40,000 \$20,000 \$4,000 \$25,000 \$100,000 \$20,000 \$10,000 \$2,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000	Hospital ICU Confinement Per Day (Maximum 30 days per covered accident) Within 30 days Initial Office Visit Within 90 days Knee Cartilage (Torn) Within 180 days With Surgical Repair Exploratory Surgery or Debridement Laceration Within 30 days 3 inches or less Between 3 and 5 (including 5) inches Over 5 inches Lodging Per Day (Maximum of 30 days covered) Major Diagnostic Exam Within 180 days	\$400 \$50 \$500 \$150 \$50 \$200 \$400
Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Spouse Non-Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Common Carrier Accident Common Carrier Accident Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$100,000 \$40,000 \$20,000 \$4,000 \$100,000 \$100,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000	(Maximum 30 days per covered accident) Within 30 days Initial Office Visit Within 90 days Knee Cartilage (Torn) Within 180 days With Surgical Repair Exploratory Surgery or Debridement Laceration Within 30 days 3 inches or less Between 3 and 5 (including 5) inches Over 5 inches	\$500 \$500 \$150 \$50 \$200
Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Spouse Non-Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$40,000 \$20,000 \$4,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000 \$100,000	Initial Office Visit Within 90 days Knee Cartilage (Torn) Within 180 days With Surgical Repair Exploratory Surgery or Debridement Laceration Within 30 days 3 inches or less Between 3 and 5 (including 5) inches Over 5 inches	\$500 \$150 \$50 \$200
Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Spouse Non-Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$20,000 \$4,000 \$25,000 \$100,000 \$20,000 \$10,000 \$2,000 \$10,000 \$20,000 \$10,000 \$5,000	Knee Cartilage (Torn) Within 180 days With Surgical Repair Exploratory Surgery or Debridement Laceration Within 30 days 3 inches or less Between 3 and 5 (including 5) inches Over 5 inches Lodging Per Day (Maximum of 30 days covered)	\$500 \$150 \$50 \$200
Loss of one finger or one toe Spouse Non-Common Carrier Accident Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Common Carrier Accident Coss of one hand, one foot, one arm, one leg, sight of one eye Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$4,000 \$25,000 \$100,000 \$20,000 \$10,000 \$2,000 \$10,000 \$20,000 \$10,000 \$5,000	With Surgical Repair Exploratory Surgery or Debridement Laceration Within 30 days 3 inches or less Between 3 and 5 (including 5) inches Over 5 inches Lodging Per Day (Maximum of 30 days covered)	\$150 \$50 \$200
Non-Common Carrier Accident Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$25,000 \$100,000 \$20,000 \$10,000 \$2,000 \$10,000 \$20,000 \$10,000 \$5,000	Exploratory Surgery or Debridement Laceration Within 30 days 3 inches or less Between 3 and 5 (including 5) inches Over 5 inches Lodging Per Day (Maximum of 30 days covered)	\$150 \$50 \$200
Non-Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$100,000 \$20,000 \$10,000 \$2,000 \$10,000 \$20,000 \$10,000 \$5,000	Laceration Within 30 days 3 inches or less Between 3 and 5 (including 5) inches Over 5 inches Lodging Per Day (Maximum of 30 days covered)	\$50 \$200
Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$100,000 \$20,000 \$10,000 \$2,000 \$10,000 \$20,000 \$10,000 \$5,000	3 inches or less Between 3 and 5 (including 5) inches Over 5 inches Lodging Per Day (Maximum of 30 days covered)	\$200
Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$20,000 \$10,000 \$2,000 \$10,000 \$20,000 \$10,000 \$5,000	Between 3 and 5 (including 5) inches Over 5 inches Lodging Per Day (Maximum of 30 days covered)	\$200
Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$10,000 \$2,000 \$10,000 \$20,000 \$10,000 \$5,000	Over 5 inches Lodging Per Day (Maximum of 30 days covered)	
eye Loss of one finger or one toe Children Non-Common Carrier Accident Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$2,000 \$10,000 \$20,000 \$10,000 \$5,000	Lodging Per Day (Maximum of 30 days covered)	\$400
Children Non-Common Carrier Accident Common Carrier Accident Catastrophic Accident Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$10,000 \$20,000 \$10,000 \$5,000		
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Loss of one hand, one foot, one arm, one leg, sight of one eye Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$5,000	Major Diagnostic Exam Within 180 days	\$150
Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours			\$300
Loss of one finger or one toe *Benefit for Catastrophic Accident decreases by 50% at age 70. Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$1,000	Medical Appliances Within 90 days	\$200
Accident Follow-Up 2 follow-up covered; within 180 days Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours		Outpatient Physician's Treatment Within 90 days; max 2 visits	\$100
Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours		Pain Management/Epidural Within 90 days	\$75
Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours		Paralysis Benefit Within 30 days	
Air Ambulance within 72 hours Ambulance Within 90 days Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$50	Paraplegia	\$7,500
Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$600	Quadriplegia	\$15,000
Blood, Plasma, Platelets Within 30 days Burns within 72 hours	\$300		
Burns within 72 hours	\$400	Physical Therapy Per Day Within 90 days	\$50
	7.00	(Maximum of 5 visits covered)	·
,	\$500	Prosthetic Device/Artificial Limb Within 180 days	
3rd degree 9-35 sq. in. of body surface	\$1,000	One prosthetic device or artificial limb	\$500
3 rd degree more than 35in of body surface	\$10,000	More than one device or artificial limb	\$1,000
Coma Within 30 days	\$10,000	Rehabilitation Unit Per Day Within 90 days	\$100
(Minimum comatose period is 7 days).		(Maximum of 30 days covered)	
Concussion Within 72 hours \$50		Ruptured Disc with Surgical Repair Within 180 days	\$1,000
Dislocation (based on joint involved) Within 90 days		Skin Graft	50% Burn Benefit
Open Reduction \$20	00 to \$4,000	Surgery Within 30 days	
Closed Reduction \$10	00 to \$2,000	Abdominal/Thoracic with Surgical Repair	\$1,000
Emergency Dental Work Benefit Within 90 days		Abdominal/Thoracic Exploratory Surgery	\$150
Broken Teeth Repaired with Crown(s)	\$300	Miscellaneous Surgery with General Anesthesia	\$250
Broken Teeth Repaired with Extraction(s)	\$100	Cranial	\$1,000
Emergency Room Treatment within 72 hours	\$300	Hernia with Surgical Repair	\$1,000
Eye Injury Within 90 days			
Surgical Repair	\$200	Tendon / Ligament / Rotator Cuff Within 180 days	
		Surgical repair Surgical repair	\$500
Fracture (based on bone involved) Within 90 days		Exploratory Surgery	\$300
	400 to \$4,400		
Closed Reduction \$	200 to \$3,000		4
Hospital Admission Within 30 days	\$1,500	Transportation Within 90 days	\$400
Hospital Confinement Per Day Within 90 days	\$200	(Maximum of 3 round trips)	
(maximum of 30 days covered)		X-Ray Within 30 days	\$100



PCA Local 2-0248 WI

Group Accident Insurance Plan Provisions – Policy Form: AMGACCP-19

EXCLUSIONS AND LIMITATIONS

- 1. Benefits will not be paid for services rendered by a member of the Immediate Family of the Insured Person.
- 2. Benefits will not be paid for treatment received outside the United States or its territories.
- 3. We will not pay benefits for an accident that is caused by or occurs as a result of an Insured Person(s):
- a. being intoxicated or under the influence of any narcotic unless administered on the advice of a Physician and taken according to the Physician's instructions (the term intoxicated refers to that condition as defined by the law of the jurisdiction in which the accident occurred);
- b. alcoholism or substance abuse;
- c. participating in an illegal activity that is defined as a felony ("felony" is as defined by the law of the jurisdiction in which the activity takes place);
- d. intentionally self-inflicting a bodily injury or attempting suicide;
- e. having cosmetic surgery, except that cosmetic surgery shall not include reconstructive surgery when such service is incidental to or follows surgery resulting from trauma, infection or other diseases of the involved part;
- f. having dental treatment, except for such care or treatment due to accidental injury to sound natural teeth within 90 days of the accident;
- g. being exposed to war or any act of war, declared or undeclared, or serving in any of the armed forces or units auxiliary hereto;
- h. participation in or practicing for any professional, intercollegiate, or club sports activity;
- i. competing in motor sports races or competition;
- j. competing in water sports races or competitions;
- k. testing cars or trucks on any racetrack or speedway;
- I. handling, storing or transporting explosives;
- m. scaling up cliffs or mountain walls;
- n. spelunking (exploring caves);
- o. driving or riding on vehicles for off-road use, including but not limited to all-terrain vehicles (ATV's) in a competition or professional event;
- p. handling or working with dangerous animals in a competition or professional event;
- q. water skiing or surfboarding in a competition or professional event;
- r. snow skiing or snowboarding in a competition or professional event;
- s. rollerblading or skateboarding in a competition or professional event;
- t. participating in a rodeo in a competition or professional event.



PCA Local 2-0248 WI Group Accident Insurance Plan Provisions – Policy Form: AMGACCR-DIA-19 Schedule of Benefits – Disability Income Accident Rider

Group Accident

Disability Income Accident Rider

Coverage:

Monthly Benefit: \$2,000
 Elimination Period: 14 days
 Benefit Period: 12 Months

This rider pays a Monthly Benefit for Total Disability as a result of a Covered Accident as described below.

Employed FT at the onset of Total Disability

If the Primary Insured suffers continuous Total Disability as a result of a Covered Accident, we will pay the Monthly Benefit as shown on the Scheduleof Benefits. Total Disability must occur within 90 days of the date of the Covered Accident. Regular Care and Attendance of a Physician is required. Benefits will commence on the first day of Total Disability following the Elimination Period and will continue while the Primary Insured is Totally Disabled for a period not to exceed the Benefit Period per Covered Accident.

Not Employed at the onset of Total Disability

If the Primary Insured suffers Total Disability as a result of a Covered Accident, we will pay the Monthly Benefit as shown on the Schedule of Benefits for each month the Primary Insured cannot perform 2 or more Activities of Daily Living. Regular Care and Attendance of a Physician is required. Total Disability must occur within 90 days of the date of the Covered Accident. Benefits will commence on the first day Direct Personal Assistanceis required to perform such Activities of Daily Living following the EliminationPeriod and will continue while the Primary Insured is Totally Disabled for a period not to exceed the Benefit Period per Covered Accident.

Disability Benefits will be paid for only one disability when more than one disability exists at the same time or a disability results from two or more causes.

A new disability is subject to a new Elimination Period and a new Benefit Period. A disability that is considered a continuation of a previous disability is not subject to a new Elimination Period or a new Benefit Period. The Benefit Period per Accident is shown on the Schedule of Benefits.

Benefits for a part of a month will be paid on a daily basis. The daily rate is 1/30th of the Monthly Benefits.



PCA Local 2-0248 WI Group Accident Insurance Plan Provisions – Policy Form: AMGACCR-DIS-19 Schedule of Benefits Disability Income Sickness Rider

Group Accident

Disability Income Sickness Rider

Coverage:

Monthly Benefit: \$2,000
 Elimination Period: 14 days
 Benefit Period: 12 Months

This rider pays a Monthly Benefit for Total Disability as a result of a Covered Sickness as described below.

Employed FT at the onset of Total Disability

If the Primary Insured suffers continuous Total Disability as a result of a Covered Sickness, we will pay the Monthly Benefit as shown on the Schedule of Benefits. Regular Care and Attendance of a Physician is required. Benefits will commence on the first day of Total Disability following the Elimination Period and will continue while the Primary Insured is Totally Disabled for a period not to exceed the Benefit Period per Covered Sickness.

Not Employed at the onset of Total Disability

If the Primary Insured suffers Total Disability as a result of a Covered Sickness, we will pay the Monthly Benefit as shown on the Schedule of Benefits for each month the Primary Insured cannot perform 2 or more Activities of Daily Living. Regular Care and Attendance of a Physician is required. Benefits will commence on the first day Direct Personal Assistance is required to perform such Activities of Daily Living following the Elimination Period and will continue while the Primary Insured is Totally Disabled for a period not to exceed the Benefit Period per Covered Sickness.

Disability Benefits will be paid for only one disability when more than one disability exists at the same time or a disability results from two or more causes.

A new disability is subject to a new Elimination Period and a new Benefit Period. A disability that is considered a continuation of a previous disability is not subject to a new Elimination Period or a new Benefit Period. The Benefit Period per Covered Sickness is shown on the Schedule of Benefits.

Benefits for a part of a month will be paid on a daily basis. The daily rate is 1/30th of the Monthly Benefits.



IMPORTANT SICKNESS RIDER DEFINITIONS

Pre-Existing Condition Limitation

We will not pay benefits for any loss resulting from or affected by a Pre-existing Condition if the loss occurs within the 12 month period after the Rider's Effective Date.

Pregnancy— We will not pay benefits for the Primary Insured's disability that is caused by or occurs as a result of childbirth or normal pregnancy occurring within the first 10 months of the Rider's Effective Date. A disability that is caused by complications of pregnancy will be covered to the same extent as a Covered Sickness.

Pre-existing condition means a Sickness or physical condition that existed within the 12-month period before the Rider's Effective Date. For the condition to be considered pre-existing, it must have resulted in the Primary Insured receiving advice, diagnosis, or treatment from a medical professional during this preceding time period.

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